

**TỔNG CÔNG TY TƯ VẤN THIẾT KẾ
GIAO THÔNG VẬN TẢI - CTCP**

**TRANSPORT ENGINEERING
DESIGN INCORPORATED**

Số: 260721.08/TEDI-CBTT

No.: 260721.08/TEDI-CBTT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hà Nội, ngày 21 tháng 07 năm 2026

Ha Noi, day 21 month 07 year 2026

CÔNG BỐ THÔNG TIN/INFORMATION DISCLOSURE

V/v: Báo cáo tình hình quản trị 6 tháng năm 2026

Sub: Report on Corporate Governance for 6 months of 2026

Kính gửi / To: - Ủy ban Chứng khoán Nhà nước / *The State Securities Commission*;
- Sở Giao dịch chứng khoán Hà Nội / *Hanoi Stock Exchange*;
- TCT TVTK GTVT-CTCP / *Transport Engineering Design Incorporated*.

- Tên giao dịch/*Trading name*: Tổng công ty Tư vấn thiết kế Giao thông vận tải-CTCP / *Transport Engineering Design Incorporated*;
- Mã chứng khoán/*Securities code*: TED;
- Địa chỉ trụ sở chính/*Address of headoffice*: 278 Tôn Đức Thắng, Ô Chợ Dừa, Hà Nội/ 278 *Ton Duc Thang, O Cho Dua, Hanoi*;
- Điện thoại/*Tel*: (84-24).38514431. Fax: (84-24).38514980. Email: *tedi.ctdc@gmail.com*.
- Website: *www.tedi.vn*;
- Người được ủy quyền công bố thông tin/*Persons authorized to disclose information*: Ông Nguyễn Công Tâm/Mr. *Nguyen Cong Tam*;
- Chức vụ tại công ty/*Position in the company*: Trưởng phòng Tổ chức cán bộ - Lao động/*Manager of Human Resource Department*;
- Loại thông tin công bố/*Type of Information*:
☐ 24h; ☐ 72h; ☐ Yêu cầu/*Request*; ☐ Bất thường/*Abnormal*; ☒ Định kỳ/*Periodic*

Nội dung công bố thông tin / Contents of information disclosure:

- Báo cáo tình hình quản trị 6 tháng năm 2026 / *Report on Corporate Governance for 6 months of 2026*

(Chi tiết đính kèm / *Details Attached*)

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thực và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby commit that the information disclosed above is true and take full responsibility to the law for the content of the disclosed information./*

Nơi nhận/Recipients:

- Như trên/As above;
- Lưu/Archived: VT, Tổ CBTT./

NGƯỜI ĐƯỢC ỦY QUYỀN CBTT

PERSONS AUTHORIZED

TO DISCLOSE INFORMATION



Nguyễn Công Tâm

Ref.: 260721.07 BC/TEDI-HĐQT

Hanoi, 21 July 2026

CORPORATE GOVERNANCE REPORT
(for First Half of 2026)

To: - State Security Commission
- Hanoi Stock Exchange

- Name of Corporation: Transport Engineering Design Inc. - JSC;
- Headquarter: 278 Tôn Đức Thắng, Hàng Bột, Đống Đa, Hà Nội;
- Tel: (84-4) 38514431/32/33/34. Fax: (84-4) 38514980;
- Charter Capital: 125,000,000,000đ (*One hundred twenty five billion VND*);
- Stock Code: TED;
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director ;
- Implementation of the internal audit function: Completed .

I. Activities of General Meeting of Shareholders

1. Annual General Meeting of Shareholders

The 2026 Annual General Meeting of Shareholders was held on May 8, 2026. A summary of the 2026 General Meeting of Shareholders' Resolution is as follows:

No.	Ref. No. of Resolution	Date of Issuance	Content
1	13- NQ/TEDI- ĐHĐCĐ	08/5/2025	Approved: 1. Annual Report of the BOM; 2. Annual Report of the BOS; 3. Audited Separate Financial Statement of 2025 and Consolidated Financial Statement of 2025; 4. Plan for after-tax profit distribution of 2025; 5. Final Statement of remuneration paid to members of BOM and of BOS of 2025; 6. Bussiness Plan of 2026; 7. Plan for profit distribution of 2026; 8. Estimated remuneration to be paid to members of BOM and of BOS of 2026; 9. List of 03 audit firms for financial statement of 2026: An Viet,AASC; Ernst & Young Việt Nam. 10. Revision of Decision to approve investment in construction of Commercial and Service Complex at No. 10 Trung Kinh 11. Approval on orientation of "Development Strategy of TEDI in 2026 – 2035 with vision to 2050" Reorganization of the BOS personnel for Term III (2024-2029): 1. Relieved Ms. Phạm Thị Lan Hương. 2. Aditionally elected Ms. Ngô Phạm Đức Trình.

2. Extraordinary General Meeting of Shareholders: No

3. Written consultation of shareholders: No

II. Activities off BOM

1. Information about Members of the BOM

No .	Member of BOD	Position	Starting/Date of Dismissal from member/independent member of BOM	
			Date of Nomination	Date of Dismissal
1	Mr. Phạm Hữu Sơn	Full-time President	15/5/2024	
2	Mr. Đào Ngọc Vinh	Vice President, General Director	15/5/2024	
3	Ms. Đỗ Thị Phương Lan	Member, non-executive	06/5/2022	
4	Mr. Nhữ Đình Hòa	Independent Member	15/5/2024	
5	Mr. Mutsuya MORI	Member, non-executive	15/5/2024	

2. Meetings of the BOM

In the first six months of 2026, the BOM held 02 regular meetings to review and decide on matters within its authority, with the participation of a representative from the Supervisory Board. The meetings were conducted in accordance with the procedures stipulated in the Law on Enterprises, the Charter of the Corporation, and relevant regulations. All resolutions were passed with a high level of consensus.

No .	Members of the BOM	No. of attended Meetings	Attendance Percentage	Reason of Absence
1	Mr. Phạm Hữu Sơn	02/02	100%	
2	Mr. Đào Ngọc Vinh	02/02	100%	
3	Mr. Nhữ Đình Hòa	02/02	100%	
4	Mr. Mutsuya MORI	02/02	100%	
5	Ms. Đỗ Thị Phương Lan	02/02	100%	

To review and resolve matters under the authority of the Board of Management arising between the two meetings, the Board conducted 21 rounds of written consultations with its members. The process of collecting opinions and issuing Resolutions was carried out in accordance with Clause 16, Article 35 of the Corporation's Charter.

3. Supervisory Activities of the Board of Management over the Board of Executives

The Board of Management regularly supervises the activities of the Board of Executives and other management units to ensure that the operation of the Corporation is safe and fully complied with the laws, and implement the Board's Resolutions appropriately. The Board also consistently receives full and timely reports from the General Director. The specific details are as follows

- Business and production operation:
 - + Allocate business and production target of 2026 to the Capital Representatives at the subsidiaries
 - + Approve the detailed business and production plan of 2026 after the Resolution of General Meeting of Shareholder is issued.
 - + Approve loan limit of 2026
 - + Official Letters directing the Capital Representatives to implement the Resolutions and Decisions of the Board of Management, as well as the requirements of state regulatory authorities;

- + Approved Plan of internal auditing for 2026
- Corporate Governance:
 - + Schedule for the dividend payment of 2025;
 - + Selection of AASC to be auditing firm for 2026 Financial Statement;
 - + Issuance and amend of regulations, rules of internal governance: Regulation on Salary and Bonus (2nd revision), Regulations on Emulation and Commendation (1st revision).
 - + Official letters on assignment of the Corporation's Capital Representatives at subsidiaries holding General Meeting of Shareholders for new term with changes in key management personnel;
 - + Nomination of personnel to participate in the Board of Management and Supervisory Board at subsidiaries holding General Meeting of Shareholders for new term with changes in BOM and BOS personnel ;
 - + Sending Corporate's Managers and Executives to abroad business trips.

4. Activities of teams under the BOM:

4.1. Activities of Secretariat Team for the BOM:

- Secretariate Team consists of 5 persons:
 - + Nguyễn Công Tâm Team Leader - Head of Human Resource Division
 - + Trần Thị Thu Hương Member - Financial Expert
 - + Võ Hoàng Hà Member - Legal Expert
 - + Chu Minh Hoi Member - Interpreter (English)
 - + Trương Tiểu Giang Member - Deputy Office Manager
- Functions and duties: Support the efficient governance and management of the Corporation; Preparing meeting materials and participating in all meetings of the Board of Management; performing a supporting role for the Board; ensuring that meetings of the Board of Management are organized in accordance with proper procedures, and that the Resolutions and Decisions issued by the Board comply with legal regulations and the Charter of the Corporation.

4.2. Person in charge of Corporate Governance: Mr. Nguyen Cong Tam

4.3. Activities of Internal Auditing Division:

- Internal Auditing Division (consisting of 04 members):
 - + Trần Thị Thu Hương Manager
 - + Nguyễn Thị Minh Hương: Auditor
 - + Lê Thị Thúy Hòa: Auditor
 - + Vũ Huy Thông: Auditor
- Functions and duties: Conducting internal audit activities according to the annual plan approved by the Board of Management.

5. Resolutions/Decisions made by the BOM:

- Resolutions:

No.	Ref. No. of Resolutions	Date	Content	Passing Rate
1	08.02 NQ-NK3	12/01/2026	- Regulation on Salary – Bonus (2nd revision)	100%
2	08.03 NQ-NK3	20/01/2026	Regulation on Salary – Bonus (1st revision)	100%

No.	Ref. No. of Resolutions	Date	Content	Passing Rate
3	08.04 NQ-NK3	23/01/2026	Nomination of 02 Deputy Director of TEDI-PORT	100%
4	08.05 NQ-NK3	03/02/2026	Approval on Investment Policy and Selected Investor for 10 Trung Kinh Complex Project	100%
5	08.06 NQ-NK3	10/02/2026	No Objection of Project Component No. 1 under Vinh – Thanh Thuy Expresway Construction Project	100%
6	08.07 NQ-NK3	04/03/2026	Instruction to the Coporation’s Capital Representative for his Voting at 2026 Annual Generat Meeting of Shareholders	100%
7	08.08 NQ-NK3	04/03/2026	Policy on returning land plot at No. 297 of the service road along the toe of Nguyen Khoai dike, Hong Ha ward, Hanoi city	100%
8	08.09 NQ-NK3	10/03/2026	Conclusion of 07 consulting services contracts with expected total contract amount of appox. 562.229 billiong VND	100%
9	08.10 NQ-NK3	10/03/2026	Leasing plan for TEDI’s Branch Building in HCMC	100%
10	06 NQ-NK3/ TEDI-HĐQT (Periodical for Quarter II of 2025)	13/6/2025	1. Corporate Governance: - Time schedule for 2024 dividnt payment: 01/9/2025 - Selection of audit firm for 2025: AASC - Distribution of 2024 bonus fund for the BOM and BOS. - Authorization for the General Director to decide bonus distribution plan for Board of Executives, sale bonus and Bonus-Benefits - Enhancing Investment Division personnel - Key tasks of Quarter III of 2025 - Restructuring Plan for subsidies - Cooperation rule among ĐU- BOM- General Director 2. Executing works - Business results of Quarter I of 2015 - Plan for first 6 month - Key tasks of 2nd 6 months of 2025. - Agreement to conclude contract for HCMC-Long Thanh Expressway Expansion Project. CS- Shop Drawings-HLD.	100%
11	09.01 NQ-NK3	23/03/2026	- Additional Loan Limit of 2025 At Vietinbank and Techcombank	100%
12	09.02 NQ-NK3	24/03/2026	- Approval of the acceptance of assets as an offset against the outstanding debts of the three projects of SUN Group	100%
13	09.03 NQ-NK3	27/03/2026	- Personnel of Board of Executives of 05 subsidiaries, which will hold Term V- General Meeting of Shareholders (2026-2031)	100%

No.	Ref. No. of Resolutions	Date	Content	Passing Rate
14	09.04 NQ-NK3	07/04/2026	- Consulting service contract for NR 1A Spartical Axis Project	100%
15	09.05 NQ-NK3	08/04/2026	- Consulting service contract for Project Component No. 3 – Hanoi 4th Ring Road Project	100%
16	09.06 NQ-NK3	23/04/2026	- Supplementing meeting materials for 2026 Annual General Meeting of Shareholders	100%
17	09.07 NQ-NK3	08/05/2026	- Consulting service contract for Cao tốc Bảo Lộc – Liên Khương	100%
18	09.08 NQ-NK3	14/05/2026	- Consulting service contract for Hồ Tràm – Long Thành Airport Urban Expressway Project	100%
19	09.09 NQ-NK3	22/05/2026	- Personnel of Corporation's Capital Representatives, BOM, Board of Executive of TECCO5	100%
20	09.10 NQ-NK3	01/06/2026	- Consulting service contract for Cần Giờ - Bà Rịa Vũng Tàu Sea-Crossing road Project	100%
21	09.11 NQ-NK3	05/06/2026	- Consulting service contract for Vinh – Thanh Thủy Expressway Project (Detailed Design)	100%
22	10 NQ-NK3/ TEDI-HĐQT (Thường kỳ Quý II/2026)	12/6/2026	1. Corporate Governance Affair: - Time Schedules for Divident payment of 2025: 03/8/2026 - Selection of auditing firm for 2026: AASC - Distribution of 2025 bonus fund for the BOM and BOS - Authorization to the General Director to decide bonus distribution plan for Board of Executives, sale bonus and Bonus-Benefits - Key Tasks of Quarter III/2026 2. Executing works - Business results of Quarter I of 2026 - Planned targers for first 6 month of 2026 - Key tasks of Quarter III of 2026. - Bank Loan Limit for 2026 - Land management: 10 Trung Kinh, TEDI-GIC, TEDI-WECCO.	100%
23	10.01 NQ-NK3	19/06/2026	- Plan for additional 9th floor of TEDI' branch building in HCMC	100%

- Decision:

No .	Decision	Date	Content	Passing rate
1	12/QĐ-TEDI	12/01/2026	Issuing Regulations on Salaries and Bonuses (Second Amendment)	100%
2	18/QĐ-TEDI	20/01/2026	Issuing Regulations on Emulation and Commendation (First Amendment)	100%
3	70/QĐ-TEDI	04/03/2026	Decision for nomination of Corporation's Capital Representative at TECCO2	100%

No.	Decision	Date	Content	Passing rate
4	71/QĐ-TEDI	04/03/2026	Decision for nomination of Corporation's Capital Representative at TECCO5	100%
5	72/QĐ-TEDI	04/03/2026	Decision for nomination of Corporation's Capital Representative at TEDI-WECCO	100%
6	73/QĐ-TEDI	04/03/2026	Decision for nomination of Corporation's Capital Representative at TEDI-GIC	100%
7	74/QĐ-TEDI	04/03/2026	Decision for nomination of Corporation's Capital Representative at TEDCO4	100%
8	75/QĐ-TEDI	04/03/2026	QĐ cử KSV tại TECCO2, TECCO5, TEDI-WECCO, TEDI-GIC, TEDCO4	100%
9	90/QĐ-TEDI	18/03/2026	Decision for establishment of Orbaniation Board for Annual General Meeting of Shareholders of 2026	100%
10	91/QĐ-TEDI	18/03/2026	Decision for establishment of Shareholder Eligibility Verification Committee for Annual General Meeting of Shareholders of 2026	100%
11	26/QĐ-TEDI	08/05/2026	Approval of business and production plan of 2026	100%

III. Board of Supervisors

1. Information on members of the BOS

No.	BOS's member	Position	Date of Becoming/Releaving from BOS	Profession
1	Phạm Thị Lan Hương	Head	08/5/2025 08/5/2026	BA in Law
2	Ngô Phạm Đức Trình	Head	08/5/2026	BA in Law
3	Phan Lê Bình	Member	15/5/2024	Dr. in Urban Transport
4	Ngô Nam Hà	Member	19/4/2019	BA in Finance

2. BOS meetings

No.	BOS's member	No. of Attendance s	Attendance Rate	Reason for Absence
1	Phạm Thị Lan Hương	01/02	100%	Dismissal from 08/5/2026
2	Ngô Phạm Đức Trình	01/02	100%	Nominated from 05/5/2026
3	Phan Lê Bình	02/02	100%	
4	Ngô Nam Hà	03/03	100%	

In the first half of 2026, the Supervisory Board held two meetings.:

- Periodical Meeting for the first half of 2026:
 - + Review of the Supervisory Board's Operations in 2025;
 - + Appraisal of the 2025 Financial Statements of the Parent Company and the Consolidated Financial Statements;
 - + Discussion and agreement on the list of independent auditing firms to conduct the audit of the 2026 Financial Statements, to be submitted to the Annual General Meeting of Shareholders in 2026

- The meeting on May 8, 2026, implemented the Resolution No. 14 of the General Meeting of Shareholders regarding the results of the additional election of Supervisory Board members for Term III (2024–2029)
 - + Elected Head of BOS: Ms. Phạm Thị Lan Hương
 - + Assignment of duties to the members of the Supervisory Board .

3. Performance of Board of Supervisors :

In the first six months of 2026, the Supervisory Board carried out its duties and functions as stipulated in the Charter on Organization and Operation of the Corporation to oversee the activities of the Board of Management and the Board of Executives in implementing the Resolutions of the General Meeting of Shareholders and the Board of Management. In addition to the matters addressed in the aforementioned meeting, there were other specific activities as follows:

- Participated in the 2026 Annual General Meeting of Shareholders and the 2026 Employee Conference.
- Attended two regular meetings of the Board of Management in the first and second quarters of 2026.
- Supervised the activities and compliance with legal regulations and the Charter by the Board of Management and the Board of Executives; monitored the management and implementation of production and business targets, 2026 profit goals, and the execution of the investment project for the construction of the Commercial and Services Office Building at No.10 Trung Kinh as per the Resolution of the General Meeting of Shareholders.
- Other tasks as assigned by the General Meeting of Shareholders and stipulated in the Charter and regulations specifying the activities of the Supervisory Board of TEDI

Results of the supervision over the Board of Management's activities

- *Results:* The Board of Management held two regular meetings and conducted 21 rounds of written consultations with its members in compliance with the regulations stipulated in the Corporation's Charter on Organization and Operation, in order to implement the matters outlined in the Resolutions of the General Meeting of Shareholders.
- *Opinion of BOS:* The Board of Management performs its responsibilities and obligations in accordance with legal regulations

Results of the supervision over the Board of Executives' activities

- *Results:* The results of managing production and business activities, as well as compliance with legal regulations and the Corporation's Charter in routine operations.
- *Supervisory Board's opinion:* The production and business targets for the first six months of 2026 have reached over 70% of the annual plan. The Executive Board has properly implemented the resolutions and decisions of the General Meeting of Shareholders and the Board of Management.

4. Coordination between the Supervisory Board and the Board of Management, Executive Board, and other managerial officers

- Regularly participated in BOM's meetings and obtained written opinions from Board members.
- The Supervisory Board appointed representatives to attend the 2026 Employee Conference to gather information on the Executive Board's production management and other management personnel.

- The Supervisory Board has received support and cooperation from the Board of Management and the Executive Board of the Corporation during the performance of its duties.

IV. Board of Executives

No.	Member of BOE	Position	Date of Birth	Education	Date of Nomination/Dismissal
1	Mr. Đào Ngọc Vinh	GD	20/01/1976	Ms. in Bridge and Tunnel	01/6/2024
2	Mr. Đỗ Minh Dũng	Vice GD	24/5/1968	Ms. in Bridge and Tunnel	20/4/2019
3	Mr. Nguyễn Mạnh Hà	Vice GD	03/4/1976	Ms. in Road	20/4/2019
4	Mr. Trần Quốc Bảo	Vice GD	17/9/1976	Ms. in Bridge and Tunnel	15/8/2023
5	Mr. Đoàn Văn Thắng	Vice GD	10/8/1980	Master of Science	01/04/2025

Change of Board of Executives: None

V. Chief Accountant

No.	Name	Date of Birth	Professional qualifications and expertise	Date of Appointment/Dismissal
1	Ms. Tăng Thị Thu Hiền	07/8/1976	BA in Accounting M. S. in Business Administration	01/10/2022

VI. Training on corporate governance:

Corporate governance training programs for members of the Board of Management, members of the Supervisory Board, the Chief Executive Officer, other management officers, and the Corporate Secretary in accordance with corporate governance regulations: Corporate Governance in Digital Transformation Period.

VII. List of Related Parties of the Public Company and Transactions Between Related Parties and the Corporation Itself

1. List of Related Parties of the Corporation : Annex 1

2. Transactions Between Corporation and its Related Parties ; or between Corporation and major shareholders, insiders and related persons of insiders:

No.	Organization/ Person	Relation with Company	NSH No. *, date, place of issuance	Headquarter Address/ Contact	Transaction Date	Resolution No./Decision No. of General Meeting of Shareholder/BOM. etc. approving (issuance date if yes)	Content, number, total transacted value (M. VND)	Remark
1	RECO	Cty con	0100108141 28/12/2006	278 TĐT, Ô Chợ Dừa, Hà Nội	2026	NQ 08a 12/12/2025	9.104	
2	HECO	-nt-	0100108078 28/12/2006	-nt-	-nt-	-nt-	7.798	
3	PORT	-nt-	0103015170 25/12/2006	-nt-	-nt-	-nt-	14.260	
4	GIC	-nt-	0100108952 17/02/2006	-nt-	-nt-	-nt-	2.417	
5	BRITEC	-nt-	0100107959 21/12/2006	-nt-	-nt-	-nt-	5.805	

No.	Organization/ Person	Relation with Company	NSH No. *, date, place of issuance	Headquarter Address/ Contact	Transaction Date	Resolution No./Decision No. of General Meeting of Shareholder/BOM. etc. approving (issuance date if yes)	Content, number, total transacted value (M. VND)	Remark
6	WECCO	-nt-	0100109353 21/02/2006	29 Khương Hạ, Khương Đình, Hà Nội	-nt-	-nt-	558	
7	TECCO2	-nt-	0100108310 26/12/2005	28 Vĩnh Hồ, Đống Đa, Hà Nội	-nt-	-nt-	4.010	
8	TEDCO4	-nt-	2900325375 01/01/2006	2 Lê Ninh, Vĩnh Hưng, Nghệ An	-nt-	-nt-	9.855	
9	TECCO5	-nt-	2103000843 03/01/2006	229 Trường Trinh, An Khê, Đà Nẵng	-nt-	-nt-	8.363	
10	APECO	-nt-	0100112363 14/10/1992	P301 D10 Giảng Võ, Hà Nội	-nt-	-nt-	6.594	

3. Transactions between the company's insiders or their related persons and subsidiaries or entities controlled by the company: None

4. Transactions between the Corporation and other related parties

4.1. Transactions between the Corporation and any company in which members of the Board of Directors, members of the Supervisory Board, or the Chief Executive Officer have been or are currently founding members, members of the Board of Directors, or Chief Executive Officers within the past three (03) years (as of the date of this report): as reported in section VII.2

4.2. Transactions between the Corporation and companies where related persons of members of the Board of Management, members of the Supervisory Board, or the Chief Executive Officer serve as members of the Board of Management or as Executive Directors (General Directors): None.

4.3. Other transactions of the Corporation (if any) that may provide tangible or intangible benefits to members of the Board of Management, members of the Supervisory Board, or the Chief Executive Officer: None.

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related parties of insiders:

Please see Annex 2 for details

Transactions of insiders and related parties involving the Corporation's shares: None

IX. Other matters to be noted: None

Addressed to:

- As abovementioned;
- BOM-BOS;
- TEDI's General Director;
- Website TEDI (CBTT);
- Filling: Admin., TGV HĐQT.

ON BEHALF OF THE BOM

President



Phạm Hữu Sơn

List of insiders and related parties of insiders
(Enclosed with Governance Report for 1st Half of 2025)

No.	Name of Organization/Person	Security Trading Account	Position at Company if any	NSH No. *, date, place of issuance	Headquarter Address/Contact	Start date as a related party	Date of cessation as a related party	Reason	Relationship with the Company
I.	BOM								
1.	Phạm Hữu Sơn		BOM President						
	<i>Related Person</i> - Phạm Thị Hiền - Phạm Minh Hằng - Phạm Hữu Trí - Hoàng Thùy Trang - Đào Thị Xuân - Đào Thị Thu - Đào Thị Thủy - Phạm Thị Yến - Hoàng Thùy Trang - Pierre Boivil - APECO - BRITEC		No Expert No No No No No No No No Subsidiary Subsidiary			Wife Daughter Son Daughter in law Sister Sister Sister Younger Sister Daughter in law Son in law Chairman of Advisory Board BOM Director			
2.	Đào Ngọc Vinh		BOM Vice President General Director Legal Representative						
	<i>Related persons</i> - Đào Huy Hằng - Phạm Thị Chiến - Ng. Đức Thu Định - Đ. Ngọc Mai Phương - Đào Ngọc Đức - Nguyễn Đức Lãm - Trần Thị Xuân - Đào Ngọc Trường - Ng. Hồng Thanh - TEDI-PORT - TEDI-WECCO		No No No No No No No No No Subsidiary Subsidiary			Father Mother Wife Daughter Son Father in law Mother in law Bro Sister in law BOM President BOM President	Passed away		

No.	Name of Organization/Person	Security Trading Account	Position at Company if any	NSH No. *, date, place of issuance	Headquarter Address/Contact	Start date as a related party	Date of cessation as a related party	Reason	Relationship with the Company
3.	Đỗ Thị Phương Lan		BOM member						
	<i>Related persons</i> - Đỗ Ngọc Bình - Phạm Thị Tuấn - Đỗ Thị Thủy - Đỗ Hoàng Phương - Nguyễn Quốc Vinh - Nguyễn Trâm Anh - Nguyễn Thế Minh - Ng. Xuân Thiều - Phan Thị Lụa - Trịnh Minh Hải - Phạm Thị Thu Hà - CTCP QLĐT Đô - Quỹ Đầu tư hạ tầng Red One (R1F) - Cty TNHH VLCC - Refico - FECON Invest - TCT Thủy sản VN		No No No No No No No No No No No No Major Shareholder No No No No			Father Mother Younger Sister Younger Bro Husband Daughter Son Father in law Mother in law Bro in law Sis in law General Director Điều hành Member of Advisory Board BOM Member BOM Member BOM Member			
4.	Mutsuya MORI		BOM Member						
	<i>Related persons</i> - Mori Naomi - Mori Koichi - Mori Naomi - Shibayama Yuichi - Shibayama Mítue - OCG		No No No No No Major Shareholder			Wife Father Mother Father in law Mother in law BOM Vice President			
5.	Nhữ Đình Hòa		BOM Member						
	<i>Related persons</i> - Nhữ Đình Quát - Vũ Thị Cần - Ng. Phú Thường - Tạ Lê Hằng	001C101918	No No No No			Father Mother Father in law			

No.	Name of Organization/Person	Security Trading Account	Position at Company if any	NSH No. *, date, place of issuance	Headq uarter Addres s/Cont act	Start date as a related party	Date of cessatio n as a related party	Reaso n	Relatio nship with the Comp any
	- Nguyễn Thục Anh - Nhữ Thục Huyền - Nhữ Lâm Phương - Nhữ Đình Thành - Nguyễn Thị Thu - Nhữ Thị Chúc - Lê Hồng Trường - Nhữ Thị Mai - Đặng Tiến Thái - Nhữ Thị Hà - Vũ Khắc Bắc	001C171113 001C000000	No No No No No No No No No No No			Mother in law Wife Dauther Son Elder Bro Sister in law Sister Bro in law Sister Bro in law Sister Bro in law			
II.	BOS								
1.	Ngô Phạm Đức Thịnh		Head of BOS						
	<i>Related persons</i> - Ngô Chí Đạt - Phạm Thị Hồng Phú - Trương T. Thảo Ngọc - Ngô Phạm Q. Trang - Ngô Nguyên Dũng - Ngô Minh Triệt		No No No No No No			Father Mother Wife Sister Son Son			
2.	Ngô Nam Hà		BOS member						
	<i>Related persons</i> - Ngô Trọng Huề - Phạm Thị Hoạt - Trịnh T. Thu Trang - Ngô Việt Hoàng - Ngô Hoàng Linh - Ngô Hoàng Minh - NgôThị Quỳnh Mai - Nguyễn Văn Trọng - BRITEC - TEDI-WECCO - TEDI-PORT - TEDCO4		No No No No No No No Subsidiary Subsidiary Subsidiary Subsidiary			Father Mother Wife Son Daughter Son Sister Bro in law Head of BOS Head of BOS Head of BOS Head of BOS	Passed away		
3.	Phan Lê Bình		BOS member						
	<i>Related persons</i> - Phan Ngọc Châu - Lê Thị Huệ		No No			Father Mother	Passed away		

No.	Name of Organization/Person	Security Trading Account	Position at Company if any	NSH No. *, date, place of issuance	Headquarter Address/Contact	Start date as a related party	Date of cessation as a related party	Reason	Relationship with the Company
	- Phạm Linh Chi - Phan Thiên Bạch Anh - Phan Ngọc Hòa - Trần Ngọc Bá - Phạm Hữu Lợi - Ng. Trần Bảo Oanh	8138191 TV	No No No No No No			Wife Daughter Sister Bro in law Father in law Mother in law	Passed away Passed away		
III.	Insiders								
1.	Đỗ Minh Dũng		Vice General Director						
	<i>Related persons</i> - Đỗ Xuân Tiếp - Đỗ Thị Kim Liên - Trần T Lan Hương - Đỗ Trần Minh Long - Đỗ Trần Minh Trí - Đỗ Liên Hương - Đỗ Thanh Vân - Chữ Đức Hoài - Nguyễn Đức Hạnh - HECO		No No No No No No No No No Subsidiary			Father Mother Wife Son Son Younger Sister Younger Sister Bro in law Bro in law BOM President			
2.	Nguyễn Mạnh Hà		PTGD						
	<i>Related persons:</i> - Nguyễn Văn Năm - Phạm Thị Lăng - Ng.T. Tuyết Nhung - Nguyễn Đức Mạnh - Nguyễn Trà My - Nguyễn Nam Hải - Ng.T. Hải Yến - Ng. Thị Hà Giang - Nguyễn Văn Long - TECCO2 - TEDCO4		No No No No No No No No No Subsidiary Subsidiary			Father Mother Wife Son Daughter Brother Sister Sister in law Bro in law BOM President BOM President			
3.	Trần Quốc Bảo		PTGD						
	<i>Related persons:</i> - Trần Trọng Cảnh - Hoàng T. Thu Dung - Lê Hà Linh - Trần Linh Chi - Trần Linh Anh - Trần Quốc Long - Hoàng Nam Phương		No No No No No No No			Father Mother Wife Daughter Daughter Younger Bro Sis in law			

No.	Name of Organization/Person	Security Trading Account	Position at Company if any	NSH No. *, date, place of issuance	Headquarter Address/Contact	Start date as a related party	Date of cessation as a related party	Reason	Relationship with the Company
	- RECO		Subsidiary			BOM President			
4.	Đoàn Văn Thắng		Vice General Director						
	<i>Related persons:</i> - Đoàn Văn Đăng - Đoàn thị Thịnh - Nguyễn Tiến Hào - Trịnh Thị My - Nguyễn Minh Huyền - Đoàn Minh Trang - Đoàn Bá Thanh - Đoàn Thị Thiệp - Trương Văn Thắng - Đoàn Quang Thập - Trần Thị Hiền		No No No No No No No No No No No			Father Mother Father in law Mother in law Wife Child Child Younger Sister Bro in law Younger Bro Sis in law	Passed away		
5.	Tăng Thị Thu Hiền		Chief Accountant						
	<i>Related persons</i> - Tăng Văn Thìn - Bùi Thị Bảo Ngọc - Bùi Quốc Bảo - Tăng Xuân Trường - Tăng T. Thu Hương - APECO - RECO - TECCO5		No No No No No Subsidiary Subsidiary Subsidiary			Father Daughter Son Elder Bro Sister Head of BOS Head of BOS Head of BOS			
6.	Nguyễn Công Tâm		NCBTT, TKCT, NPTQTCT						
	<i>Related persons</i> - Nguyễn Công Lan - Bá Thị Mai Hiền - Lê Thị Hậu - Đinh Lê Hải Hà - Nguyễn Hải Hà Chi - Nguyễn Công Duy - Ng. T. Hưng Thành - Nguyễn Công Trí - Nguyễn Công Tài - Nguyễn Thanh Hải		No No No No No No No No No			Father Mother Mother in law Wife Daughter Son Sister Younger Bro Younger Bro Bro in law			

No.	Name of Organization/Person	Security Trading Account	Position at Company if any	NSH No. *, date, place of issuance	Headquarter Address/Contact	Start date as a related party	Date of cessation as a related party	Reason	Relationship with the Company
	- Ng. Thị Hương Trà - Củ Việt Phương - TECCO5 - CĐCS TEDI		No No No Subsidiary Trade Union			Sis in law Sis in law BOM President President			
7.	Trần Thị Thu Hương		Head of Internal Audit Division						
	- Ng. Minh Thắng - Ng. Minh Tùng - Ng. Minh Hùng - Trần Thanh Hà - Trần Hồng Dương - Nguyễn Thị Cúc - Dương T. Kim Thúy		No PP No No No No No			Husband Son Son Elder Bro Younger Bro Sister in law Sis in law			
8.	Ng. Thị Minh Hằng		Internal Auditor						
	Vũ Thị Xuân Phạm Ngọc Quyết Mai Thị Ngoan Phạm Ngọc Hoàng Phạm Ngọc Quang Phạm Ng. Ngọc Mai Nguyễn Thị thu Ng. Thị Thúy Hằng Nguyễn Tiến Ngọc Phan Thế Hùng Trần Xuân Tài Lưu Thị Xuân Tình		No No No No No No No No No No No No			Mother Father Mother in law Chồng Son Daughter Sister Sister Younger Bro Bro in law Bro in law Sis in law			
9.	Lê Thị Thúy Hòa		Internal Auditor						
	Nguyễn Thị Hòe Bùi Trọng M. Long Bùi Đức Quang Lê Thị Hoài Lưu Bùi Cao Sơn Lê Thị Hiền Lê Bá Ngân Lê Thị Thu Hạnh Nguyễn Bá San		No No No No No No No Engineer No			Mother Son Son Sister Bro in law Sister Bro in law Younger Sis Bro in law			
10.	Vũ Huy Thông		KTVNB						
	Vũ Văn Trước Đoàn Thị Mai		No No			Father Mother			

No.	Name of Organization/Person	Security Trading Account	Position at Company if any	NSH No. *, date, place of issuance	Headquarter Address/Contact	Start date as a related party	Date of cessation as a related party	Reason	Relationship with the Company
	Nguyễn Quang Hưng		No			Father in law			
	Thái Thị Thanh Long		No			Mother in law			
	Ng. Thanh Hương		No			Wife			
	Vũ Ng. Thảo Nguyên		No			Daughter			
	Vũ Ng. Thảo My		No			Daughter			
	Vũ Ngọc Diệp		No			Elder Bro			
	Lê Thị Linh		No			Sister in law			
	Vũ Kim Chi		No			Younger Sister			
	Hoàng Minh Giáp		No			Bro in law			
IV.	Subsidiaries								
1	RECO				HN	2006		CPH	CPH
2	HECO				HN	2006		CPH	CPH
3	TEDI-PORT				HN	2006		CPH	CPH
4	TEDI-WECCO				HN	2005		CPH	CPH
5	TEDI-GIC				HN	2005		CPH	CPH
6	BRITEC				HN	2006		CPH	CPH
7	TECCO 2				HN	2005		CPH	CPH
8	TEDCO 4				NA	2005		CPH	CPH
9	TECCO 5				ĐN	2005		CPH	CPH
10	APECO				HN	2017		M&A	M&A
V.	Social Organizations								
1	TEDI Communist Party		Party						
2	TEDI Trade Union		Trade Union						
3	TEDI Communist Youth Union		Youth Union						
VI.	Organization owned >10% of capital shares								
1	Oriental Consultant Global		Major Shareholder with 34.99%			2014		CPH	Strategic Shareholder
2	Red One Infrastructure Investment Fund		Major Shareholder with 30.112%			2022			Stock Buying

List of Insiders and their related persons

(Enclosed with Corporate Governance Report for First Half of 2025)

No.	Organization/Individual	Stock Account	Position at Corporation (if any)	ID	Address	Share Quantity owned as of end of period	Share Own Percentage as of end of period	Remark
I.	BOM							
1.	Phạm Hữu Sơn		BOM President			1,062,350	8.499%	
	Related persons - Phạm Thị Hiền - Phạm Minh Hằng - Phạm Hữu Trí - Hoàng Thủy Trang - Đào Thị Xuân - Đào Thị Thu - Đào Thị Thủy - Phạm Thị Yến - Hoàng Thùy Trang - Pierre Boivil - APECO - BRITEC		No Expert No No No No No No No No Subsidiary Subsidiary			- 205,300 - - - - - - - - - -	- 1.642% - - - - - - - - - -	Chairman of Member's Council BOM President
2.	Đào Ngọc Vinh		PBOM President, General Director			125.000	1.000%	
	Related persons - Đào Huy Hằng - Phạm Thị Chiến - Ng. Đức Thu Định - Đào Ngọc Mai Phương - Đào Ngọc Đức - Nguyễn Đức Lãm - Trần Thị Xuân - Đào Ngọc Trường - Ng. Hồng Thanh - TEDI-PORT - TEDI-WECCO		No No No No No No No No No Subsidiary Subsidiary			- - - - - - - - - - - -	- - - - - - - - - - - -	BOM President BOM President
3.	Đỗ Thị Phương Lan		Member of BOM			-	-	
	Related persons - Đỗ Ngọc Bình - Phạm Thị Tuấn - Đỗ Thị Thủy - Đỗ Hoàng Phương - Nguyễn Quốc Vinh - Nguyễn Trâm Anh		No No No No No No			- - - - - -	- - - - - -	

No.	Organization/Individual	Stock Account	Position at Corporation (if any)	ID	Address	Share Quantity owned as of end of period	Share Own Percentage as of end of period	Remark
	- Phạm Thị Hồng Phú - Trương T. Thảo Ngọc - Ngô Phạm Q. Trang - Ngô Nguyên Dũng - Ngô Minh Triết		No No No No No					
2.	Ngô Nam Hà		BOS member			8,500	0.068%	
	<i>Related persons</i> - Ngô Trọng Huê - Phạm Thị Hoạt - Trịnh T. Thu Trang - Ngô Việt Hoàng - Ngô Hoàng Linh - Ngô Hoàng Minh - Ngô Thị Quỳnh Mai - Nguyễn Văn Trọng - BRITEC - TEDI-PORT - TEDI-WECCO - TEDCO4		No No No No No No No No Subsidiary Subsidiary Subsidiary Subsidiary			- - - - - - - - - - - - -	- - - - - - - - - - - - -	Head of BOS Head of BOS Head of BOS Head of BOS Head of BOS
3.	Phan Lê Bình		Member of BOS			-	-	
	<i>Related persons</i> - Phan Ngọc Châu - Lê Thị Huệ - Phạm Linh Chi - Phan Thiên Bạch Anh - Phan Ngọc Hòa - Trần Ngọc Bá - Phạm Hữu Lợi - Nguyễn Trần Bảo Oanh		No No No No No No No No			- - - - - - - -	- - - - - - - -	
III.	Người nội bộ							
1.	Đỗ Minh Dũng		Vice General Director			166,940	1.366%	
	<i>Related persons</i> - Đỗ Xuân Tiếp - Đỗ Thị Kim Liên - Trần T. Lan Hương - Đỗ Trần Minh Long - Đỗ Trần Minh Trí - Đỗ Liên Hương - Đỗ Thanh Vân - Chủ Đức Hoài - Nguyễn Đức Hạnh - HECO		No No No No No No No No No Subsidiary			- - - - - - - - - -	- - - - - - - - - -	

No.	Organization/Individual	Stock Account	Position at Corporation (if an)	ID	Address	Share Quantity owned as of end of period	Share Own Percentage as of end of period	Remark
								BOM President
2.	Nguyễn Mạnh Hà		Vice General Director			0	0%	
	<i>Related persons:</i> - Nguyễn Văn Năm - Phạm Thị Lăng - Ng.T. Tuyết Nhung - Nguyễn Đức Mạnh - Nguyễn Trà My - Nguyễn Nam Hải - Ng.T. Hải Yến - Ng. Thị Hà Giang - Nguyễn Văn Long - TECCO2 - TEDCO4		No No No No No No No No No Subsidiary Subsidiary			- - - - - - - - - - -	- - - - - - - - - - -	BOM President BOM President
3.	Trần Quốc Bảo		Vice General Director			27,800	0.222%	
	<i>Related persons:</i> - Trần Trọng Cảnh - Hoàng T. Thu Dung - Lê Hà Linh - Trần Linh Chi - Trần Linh Anh - Trần Quốc Long - Hoàng NamPhuong - RECO		No No No No No No No Subsidiary			- - - - - - - -	- - - - - - - -	BOM President
4.	Đoàn Văn Thắng		Vice General Director			20,000	0.160%	
	<i>Related persons:</i> - Đoàn Văn Đàng - Đoàn thị Thịnh - Nguyễn Tiến Hào - Trịnh Thị My - Nguyễn Minh Huyền - Đoàn Minh Trang - Đoàn Bá Thanh - Đoàn Thị Thiệp - Trương Văn Thắng - Đoàn Quang Thập - Trần Thị Hiền		No No No No No No No No No No					
5.	Tăng Thị Thu Hiền		Chief Accountant			36,000	0.288%	
	<i>Related persons</i> - Tăng Văn Thìn		No			-	-	

No.	Organization/Individual	Stock Account	Position at Corporation (if any)	ID	Address	Share Quantity owned as of end of period	Share Own Percentage as of end of period	Remark
	- Bùi Thị Bảo Ngọc - Bùi Quốc Bảo - Tăng Xuân Trường - Tăng Thị Thu Hương - APECO - RECO - TECCO5		No No No No Subsidiary Subsidiary Subsidiary			- - - - - - -	- - - - - - -	Head of BOS Head of BOS Head of BOS
6.	Nguyễn Công Tâm		Secretary of President Information Disclosure Office Person in Charge of Corporate Governance			90,000	0.720%	
	<i>Related persons</i> - Nguyễn Công Lan - Bá Thị Mai Hiền - Lê Thị Hậu - Đinh Lê Hải Hà - Nguyễn Hải Hà Chi - Nguyễn Công Duy - Ng. T. Hưng Thành - Nguyễn Công Trí - Nguyễn Công Tài - Nguyễn Thanh Hải - Ng. Thị Hương Trà - Cù Việt Phương - TECCO5 - CDCS TEDI		No No No No No No No No No No No Subsidiary Trade Union			- - - - - - - - - - - 35,000	- - - - - - - - - - - - .,028%	BOM President President of Trade Union
7.	Trần Thị Thu Hương		Head of Internal Audit Board			-	-	
	<i>Related persons</i> - Ng. Minh Thắng - Ng. Minh Tùng - Ng. Minh Hùng - Trần Thanh Hà - Trần Hồng Dương - Nguyễn Thị Cúc - Dương T. Kim Thúy		No Dep. Head No No No No No			- 59,000 - - - - -	- 0.472% - - - - -	
8.	Ng. Thị Minh Hương		Member of Internal Audit Board			-	-	
	Vũ Thị Xuân		No			-	-	

No.	Organization/Individual	Stock Account	Position at Corporation (if any)	ID	Address	Share Quantity owned as of end of period	Share Own Percentage as of end of period	Remark
	Phạm Ngọc Quyết Mai Thị Ngoan Phạm Ngọc Hoàng Phạm Ngọc Quang Phạm Ng. Ngọc Mai Nguyễn Thị thu Ng. thị Thúy Hằng Nguyễn Tiến Ngọc Phan Thế Hùng Trần Xuân Tài Lưu Thị Xuân Tình		No No No No No No No No No No No			- - - - - - - - - - -	- - - - - - - - - - -	
9.	Lê Thị Thúy Hòa		Member of Internal Audit Board			-	-	
	Nguyễn Thị Hòe Bùi Trọng MinhLong Bùi Đức Quang Lê Thị Hoài Lưu Bùi Cao Sơn Lê Thị Hiền Lê Bá Ngân Lê Thị Thu Hạnh Nguyễn Bá San		No No No No No No No Engineer No			- - - - - - - - -	- - - - - - - - -	
10.	Vũ Huy Thông		Member of Internal Audit Board			-	-	
	Vũ Văn Trước Đoàn Thị Mai Nguyễn Quang Hưng Thái Thị Thanh Long Ng. Thanh Hương Vũ Ng. Thảo Nguyên Vũ Ng. Thảo My Vũ Ngọc Diệp Lê Thị Linh Vũ Kim Chi Hoàng Minh Giáp		No No No No No No No No No No No			- - - - - - - - - - -	- - - - - - - - - - -	

- CPH = Privatized